



**Marwell  
Wildlife**

## Environmental Policy

Conservation of biological diversity, environmental stewardship and corporate responsibility are central to the organisation's mission and philosophy. Our holistic Environmental Policy is designed to improve performance and efficiency and to encourage responsible behaviour in staff, volunteers, guests, business partners and the communities with whom we interact. We aim to maximise the positive impacts and benefits accruing from the organisation's conservation activities and to reduce or mitigate negative impacts of all activities on the environment.

This is achieved through our Environmental Management System and by ensuring that environmental issues and conservation policies are taken into account in strategic planning and are included in all departmental plans and operations.

Specifically, Marwell is committed to the protection of the environment and will adopt the best practicable approaches to prevent pollution, to reduce or compensate for CO<sub>2</sub> emissions, to ensure the efficient use of energy, water and other resources, to minimise waste and reuse and recycle materials wherever possible, to manage its grounds and natural habitats in an ecologically sustainable manner and to evaluate and mitigate negative impacts of developments.

Marwell will endeavour to address its impacts in the wider world by adopting sustainable procurement practises and preferring to work with suppliers and contractors that demonstrate similar social and environmental responsibility to ourselves.

In carrying out its mission, Marwell will comply with all relevant legislation and standards, and adhere to recognised guidelines for best conservation practise.

The organisation's conservation and environmental performance will be evaluated on a regular basis and improved through the setting of objectives and targets. Marwell is committed to continual improvement of its environmental performance and of the management system to achieve this. Implementation and improvement is a collective undertaking of all staff, which will be monitored and evaluated under the direction of the Chief Executive.

Signed

James Cretney, Chief Executive.  
19<sup>th</sup> Dec 2018