

Animal Team Leader

Role Profile

Job Title: Animal Team Leader

Benefits: Pension at 5%, 32 days annual leave inc Bank Holidays

Hours: 40 hours per week, including weekends and Bank Holidays

Location: Marwell Wildlife

Reports to: Animal Collection Manager

Management: Coordinate & supervise daily operations of zoo keeping team on behalf of Animal Collection Manager.

Role Purpose and Role Dimensions:

- Coordinate and oversee management of animals under the care of the section.
- Support the function of Animal Collection Manager by undertaking additional duties as required.
- Directly contribute to all aspects of animal care, including husbandry routines, managerial operations and environmental enrichment, and supporting veterinary intervention as required.
- Improve knowledge of animal biology and management, including observations & record keeping, supporting and participating in zoological research.
- Support and participate in education, media and marketing initiatives to encourage public understanding of animals and promote Marwell's charitable mission
- Act as rostered park Animal Duty Manager, co-ordinating effectively with teams regarding animal incidents as required.

Financial Dimensions: Support the preparation of the departmental budget.

Key Internal Contacts

- Animal Collection Manager
- Animal Team Leaders
- Animal Services
- Plants & Landscape team
- Veterinary team
- Conservation team

The Role

Planning

- Prepare for & attend regular section or departmental meetings / undertake agreed actions

Animal management

- Coordinate, oversee and carry out animal husbandry routines and environmental enrichment
- Collate & maintain animal observation records
- Facilitate & contribute to zoological research
- Organise or support animal management operations and veterinary intervention as required
- Undertake and maintain records of animal & enclosure security checks
- Maintain & enhance animal enclosures
- Implement & monitor bio-security policy & procedures

Human Resources

- Manage the day to day operations of the team
- Manage staff rotas
- Advise & supervise Senior and Animal Keepers
- Supervise & mentor Assistant Animal Keepers
- Provide regular catch ups and reviews for all team members
- Undertake programme of continued professional development

Health & safety

- Ensure section adherence to health and safety policy and procedures
- Maintain & update risk assessments, implement and monitor H&S measures
- Maintain understanding of emergency procedures - practice and enact as required

Communications, education & public awareness

- Share relevant information & disseminate organisational news & updates to the team
- Facilitate and participate in education, media and marketing initiatives as required
- Engage guests informally during course of duties

Compliance & best practise

- Support & participate in Zoo Licence inspections, and other audits as required
- Maintain understanding of Ethical, Population Management, and Animal Welfare policies
- Ensure section adherence to environmental policy & procedures

The Candidate

Qualifications & Experience

- Minimum Level 3 (ANC/ DMZAA) or equivalent qualification in animal management or biological sciences.
- Extensive knowledge and wide-ranging experience of exotic animal management
- Specialist taxonomic knowledge & experience in Hoofstock
- Demonstrable experience of supervising teams
- Contemporary knowledge of exotic animal husbandry
- Understanding of relevant legislation & best practise
- Knowledge of issues affecting zoological collections and their contributions to conservation, science & education
- IT skills and proficiency in use of software (word processing, spreadsheets, presentations & animal record systems)
- Full driving licence valid for the U.K.
- Basic understanding of health and safety requirements

Desirable

- Degree in animal management or biological sciences.

Attributes

- Ability to mentor & provide support for professional and personal development
- Aptitude for combining academic & practical aspects of the role
- Aptitude for innovation & practical problem solving
- Strong communication & people skills
- Planning & project management skills
- An understanding of how this role supports the delivery of our charitable outputs
- An understanding of the values and behaviour expected within this role

