

Part Time Zoo Veterinarian

Role Profile

Job Title: Part-time Zoo Veterinarian

Salary: £12,605.36 per annum (FTE £31,513.40 per annum)

Benefits: Pension at 5%, holiday 13 days per annum (FTE 32 days per annum)

Hours: 2 days (16 hours) per week – Tuesdays and Wednesdays. Out of hours emergency cover 1 weekend in 5 with a day off in lieu.

Term: 9 month fixed-term contract: Jan – Sept 2021 inclusive. On-site and home working may both be required.

Location: Marwell Wildlife

Management and Supervision: Interns and students as required.

Role Purpose and Role Dimensions:

- Provide veterinary care to collection animals
- Promote high standards of animal welfare
- Promote high standards of preventative health care, biosecurity and disease surveillance
- Continue the development of veterinary services at Marwell in conjunction with the Veterinary Services Team
- Provide day-to-day veterinary care
- Continue the development of the preventative health care programme
- Ensure the biosecurity of the collection
- Ensure the highest standards of animal welfare in the collection
- Ensure Marwell complies with all legislation related to veterinary issues, including health and safety
- Contribute to park-wide and Marwell Wildlife projects and events as required
- Support staff learning and development and student education programmes

Key Internal Contacts

- Veterinary Services Team
- Veterinary Services Manager
- Deputy Veterinary Services Manager
- Veterinary Nurses
- Animal Team

Key External Contacts

- External veterinary practices
- University researchers and representatives
- Zoo veterinary community

The Role

- Maintain a high standard of veterinary care for Marwell's animal collection
- Identify with and contribute to Marwell's brand values, mission and charitable objectives
- Collaborate and develop effective working relationships with other Marwell staff especially in the Animal team
- Adhere to and promote health and safety policies and procedures, identify hazards and undertake appropriate risk assessments as necessary
- Provide primary care for invertebrates, fish, herptiles, avian and mammalian species with support from the Veterinary Services Team and external veterinary practices
- Undertake *post mortem* examinations for collection animals, with support from external laboratories
- Continue the development of the preventative health care programmes including vaccination and parasite management
- Ensure comprehensive medical records are maintained
- Assist with in-house parasite screening programme in line with parasite management protocols
- Support Marwell's husbandry programmes
- Develop the team's practice safety culture
- Ensure exemplary communication of cases to the other veterinary surgeons to ensure continuity of care and high standards of animal welfare
- Support the development of zoo animal nutrition in collaboration with the nutritionist
- Support the development of animal training and enrichment in collaboration with the behaviourist
- Support the delivery of student workshops, lectures and electives, as required
- Use and develop anaesthesia techniques in line with best practice
- Develop and review emergency response protocols, including animal escape, and take part in regular practice events
- Facilitate the collection's imports and exports
- Ensure Marwell Wildlife is up-to-date and compliant with all relevant current legislation
- Provide the training and development of staff, particularly with respect to zoonotic disease
- Communicate with zoo veterinary profession through professional development and peer-reviewed publications
- Collaborate with external stakeholders and peers
- Support Marwell's external projects

The Candidate

Qualifications & Experience

Essential

- Member of the Royal College of Veterinary Surgeons
- An RCVS recognised veterinary degree or equivalent
- Basic understanding of health and safety requirements
- Significant experience as a practicing veterinary surgeon
- Knowledge of all taxonomic groups
- Experience with current anaesthetic techniques and knowledge of anaesthetic equipment
- Ability to undertake basic laboratory procedures in-house
- A full driving licence valid for the UK is required for on- and off-site usage of organisational vehicles

Desirable

- Post graduate qualification in zoo medicine or equivalent
- Experience of use and maintenance of Dan-inject, or other, remote chemical immobilisation systems
- Produced peer-reviewed publications or presentations
- Practical experience in zoo, wildlife or exotic pet medicine
- Exhibit knowledge of disease risk analysis and its application with respect to bio security measures
- Have an understanding of zoo enclosure design and animal housing
- Experience of teaching students

Attributes

- Enthusiasm and a capacity to communicate that to others
- Competent Word and Excel skills and basic budget management skills
- Clear and effective communication skills
- Effective and appropriate decision-making skills
- Good organisation and time management skills
- Attention to detail without losing sight of the bigger picture
- Capacity to inspire trust and confidence in others
- Ability to take the lead but also work within a team