

## Animal Keeper

### Role Profile

**Job Title:** Animal Keeper

**Salary:** On application

**Benefits:** Pension at 5%, 32 days annual leave inc Bank Holidays

**Hours:** 40 hours per week over 5 days out of 7, including weekend and bank holiday rotas as required

**Location:** Marwell Wildlife

**Reports to:** Animal Team Leader

**Management:** None

**Role Purpose and Role Dimensions:**

To carry out all aspects of animal care, including husbandry routines, managerial operations and environmental enrichment, and supporting veterinary intervention as required.

Improve knowledge of animal biology and management, including observations & record keeping, supporting and participating in zoological research.

Support and participate in education, media and marketing initiatives to encourage public understanding of animals and promote Marwell's charitable mission

**Financial Dimensions:** No financial responsibility or authority

**Key Internal Contacts**

- Animal Collection Managers
- Animal Team Leaders
- Senior Animal keepers
- Animal Services
- Veterinary team
- Scientific staff
- Education team

## The Role

### **Planning & evaluation**

- Prepare for & attend regular section or departmental meetings / undertake agreed actions

### **Animal management**

- Carry out animal husbandry routines and environmental enrichment
- Undertake & record animal observations
- Participate in animal management operations and veterinary intervention as required
- Contribute to zoological research
- Adhere to bio-security policy & procedures

### **Human Resources**

- Support the training & supervision of Assistant Animal Keepers
- Undertake programme of continued professional development

### **Health & safety**

- Adhere to health and safety policy & procedures
- Maintain understanding of emergency procedures - practice and enact as required

### **Communications, education & public awareness**

- Facilitate and participate in education, media and marketing initiatives as required
- Engage guests informally during course of duties

### **Compliance & best practise**

- Good understanding in Zoo Licence inspections, and other audits as required
- Maintain understanding of Ethical, Population Management, and Animal Welfare policies
- Adhere to environmental policy & procedures

## The Candidate

### Qualifications & Experience

#### Essential

- Minimum Level 3 (DMZAA) or equivalent qualification in animal management or biological sciences that demonstrates academic & practical application.
- Significant practical experience in the husbandry and wider management of a range of species
- Developing taxonomic specialism in Hoofstock
- Demonstrable knowledge of contemporary exotic animal husbandry
- Demonstrable interest & enthusiasm for animal conservation, management & welfare
- Developing understanding of relevant legislation
- Full driving licence valid for the U.K.

#### Attributes

- Aptitude for combining academic & practical aspects of the role
- Strong communication skills
- IT skills and proficiency in use of software (word processing, spreadsheets, presentations and animal record systems)
- Flexible attitude to working hours
- An understanding of the values and behaviour expected within this role
- An understanding of how this role supports the delivery of our charitable outputs