

## Assistant Animal Keeper

### Role Profile

**Job Title:** Assistant Animal Keeper

**Benefits:** Pension at 5%, 31 days annual leave inc Bank Holidays

**Hours:** 40 hours per week, including weekend and bank holiday rotas as required

**Location:** Marwell Wildlife

**Reports to:** Animal Team Leader

**Management:** None

**Role Purpose and Role Dimensions:** Develop wide ranging animal management knowledge, skills & experience. Contribute to the husbandry, welfare & increased knowledge of animals in our care. Contribute to education, media and marketing initiatives to encourage public understanding of animals and promote Marwell's charitable mission.

**Financial Dimensions:** None

### Key Internal Contacts

- Animal Team Leaders
- Animal Collection Managers
- Veterinary team
- Education team

## The Role

### **Planning**

- Prepare for & attend regular section or departmental meetings / undertake agreed actions

### **Animal Management**

- Carry out animal husbandry routines and environmental enrichment as instructed
- Undertake & record animal observations
- Participate in animal management operations and veterinary intervention as required

### **Human Resources**

- Attend formal & informal training as required

### **Health & safety**

- Adhere to health and safety policy & procedures
- Learn & maintain understanding of emergency procedures - practice and enact as required

### **Communications, education & public awareness**

- Participate in education, media and marketing initiatives as required
- Engage guests informally during course of duties

### **Compliance & best practise**

- Participate in Zoo Licence inspections, and other audits as required
- Learn & maintain understanding of Ethical, Population Management, and Animal Welfare policies
- Adhere to environmental policy & procedures
- Identify with and contribute to Marwell Wildlife Brand Values, mission and charitable objectives

## The Candidate

### Qualifications & Experience

#### Essential

- Minimum of 5 Level 2 (GCSE grade A-C) or equivalent science qualifications. Higher qualifications desirable.
- Demonstrable interest & enthusiasm for animal conservation, management & welfare
- Developing understanding of relevant legislation

#### Desirable

- Full driving licence valid for the U.K.

#### Attributes

- Aptitude for academic & practical learning
- Ability to undertake both academic & practical tasks
- Strong communication skills
- IT skills and proficiency in use of software (word processing, spreadsheets, presentations)
- Ability to work in a team
- Punctuality
- An understanding of the values and behaviour expected within this role
- An understanding of how this role supports the delivery of our charitable outputs