Veterinary Nurse

Role Profile

**Job Title:** Veterinary Nurse

**Benefits:** Pension at 5%, 31 days annual leave inc Bank Holidays

**Hours:** 40hrs per week (variable over the year with season); some out of hours provision to be confirmed but likely 1 weekend out of hours cover in 3 or 4 (supported by external veterinary practice)

**Location:** Marwell Wildlife

**Reports to:** Head of Veterinary Department

**Management:** Interns & students as required

**Role Purpose and Role Dimensions:**

- Provide veterinary care to collection animals
- Promote and ensure high standards of animal welfare
- Promote high standards of preventative health care, biosecurity and disease surveillance
- Manage the veterinary practice at Marwell in conjunction with the rest of the veterinary team
- Continue the development of veterinary services at Marwell in conjunction with the Head of Veterinary Department
- Continue the development of the preventative health care programme in conjunction with the veterinary team
- Contribute to park wide projects and events as required
- Support staff and student education programmes

**Financial Dimensions:**

**Key Internal Contacts**

- Head of Veterinary Department
- Zoo Veterinarian
- Zoo Vet Nurse
- Animal Nutritionists
- Animal Welfare Scientists
- Curatorial and Animal Team staff

**Key External Contacts**

- Supporting veterinary practices
- Veterinary suppliers
The Role

- Assist in managing and developing a high standard of veterinary care for Marwell Wildlife’s collection
- Provide species specific care for invertebrates, fish, herptiles, avian and mammalian species
- Assist in the running of the preventative medicine programmes including vaccination and parasite management in an environmentally sound manner
- Promote and ensure biosecurity for the collection and any Marwell Wildlife led projects in conjunction with the zoo veterinarians
- Ensure meticulous and comprehensive medical records are maintained
- Involvement in house parasite screening programme in line with parasite management protocols
- Support Marwell’s husbandry programmes
- Utilising anaesthesia techniques and monitoring in line with best practice
- Maintain and arrange servicing of all veterinary equipment
- Practice management responsibilities in conjunction with the veterinary team
- Support the strategic development of the veterinary programmes at Marwell Wildlife
- Assist in the education of staff with regards to zoonoses and other health and safety issues as they arise
- Assist in the development of EMS programme for veterinary students and current vet school curriculum’s
- Adhere to health and safety policy and procedures, identify hazards and undertake appropriate risk assessments as needed
- Identify with and contribute to Marwell Wildlife’s brand values, mission and charitable objectives
- Maximise developmental opportunities for the veterinary services
The Candidate

Qualifications & Experience

Essential

- Registered Veterinary Nurse
- Interest and commitment to animal welfare, conservation and zoo medicine
- Full driving licence valid for the UK
- Basic understanding of health and safety requirements

Desirable

- Higher zoological nursing qualification or applicable qualification
- Experience with zoo and/or exotic companion animals, particularly with respect to anaesthesia
- Experience with perisodactylids and artiodactylids, particularly with respect to anaesthesia
- Knowledge of all taxonomic groups and their husbandry requirements
- Experience with remote chemical immobilisation systems

Attributes

- Enthusiasm and a capacity to communicate that to others
- Competent Word and Excel skills and basic budget management skills
- Clear and effective communication skills
- Effective and appropriate decision making skills
- Good organisation and time management skills
- Attention to detail without losing sight of the bigger picture
- Capacity to inspire trust and confidence in others