

Assistant Animal Keeper

Role Profile

Job Title: Assistant Animal Keeper

Benefits: Pension at 5%, 32 days annual leave inc Bank Holidays

Hours: 40 hours per week, including weekend and bank holiday rotas as required

Location: Marwell Wildlife

Reports to: Animal Team Leader

Management: None

Role Purpose and Role Dimensions: Develop wide ranging animal management knowledge, skills & experience. Contribute to the husbandry, welfare & increased knowledge of animals in our care. Contribute to education, media and marketing initiatives to encourage public understanding of animals and promote Marwell's charitable mission.

Financial Dimensions: None

Key Internal Contacts

- Animal Team Leaders
- Animal Collection Managers
- Veterinary team
- Education team

The Role

Planning

- Prepare for & attend regular section or departmental meetings / undertake agreed actions

Animal Management

- Carry out animal husbandry routines and environmental enrichment as instructed
- Undertake & record animal observations
- Participate in animal management operations and veterinary intervention as required

Human Resources

- Attend formal & informal training as required

Health & safety

- Adhere to health and safety policy & procedures
- Learn & maintain understanding of emergency procedures - practice and enact as required

Communications, education & public awareness

- Participate in education, media and marketing initiatives as required
- Engage guests informally during course of duties

Compliance & best practise

- Participate in Zoo Licence inspections, and other audits as required
- Learn & maintain understanding of Ethical, Population Management, and Animal Welfare policies
- Adhere to environmental policy & procedures
- Identify with and contribute to Marwell Wildlife Brand Values, mission and charitable objectives

The Candidate

Qualifications & Experience

Essential

- Minimum of 5 Level 2 (GCSE grade A-C) or equivalent science qualifications. Higher qualifications desirable.
- Demonstrable interest & enthusiasm for animal conservation, management & welfare
- Developing understanding of relevant legislation

Desirable

- Full driving licence valid for the U.K.

Attributes

- Aptitude for academic & practical learning
- Ability to undertake both academic & practical tasks
- Strong communication skills
- IT skills and proficiency in use of software (word processing, spreadsheets, presentations)
- Ability to work in a team
- Punctuality
- An understanding of the values and behaviour expected within this role
- An understanding of how this role supports the delivery of our charitable outputs