

## Conservation Biologist: MRes & Higher Education

An exciting opportunity has arisen for a Conservation Biologist to join our team on a full time, permanent basis.

As an accomplished conservation biologist, with core values around supporting the recovery of nature and developing people who will influence conservation, you will provide central programme management for our unique collaborative MRes Wildlife Conservation, contributing your scientific expertise to support Marwell's conservation outcomes and impact. Working closely with the Programme Directors and delivery teams at Marwell and University of Southampton, you will contribute new teaching content (drawing on your own area of expertise), participate in an annual 10-day student field course to Kenya, and provide impact-focussed research supervision for projects that directly benefit Marwell's conservation efforts in the UK and overseas.

Your scientific, GIS and data analysis skills will enable you to support the learning and development of our MRes candidates and enhance the quality and impact of MRes studies. You will also contribute to Marwell's wider higher education delivery by providing lectures for visiting groups of under- and post-graduates.

Our ideal candidate will have a PhD (or equivalent) in conservation biology, field experience and a willingness to design and deliver lectures, seminars and assessments to post and under-graduate groups.

If you would like to join our unique and vibrant organisation to become a part of the Marwell Family, please view the full candidate brief and send a completed application form to [jobs@marwell.org.uk](mailto:jobs@marwell.org.uk).

**Closing Date:** 20 March 2023

**Potential Interview Date:** Week Commencing 27 March 2023

## Conservation Biologist: MRes & Higher Education

### Role Profile

**Job Title:** Conservation Biologist: MRes & Higher Education

**Benefits:** Pension at 5%, 32 days annual holiday including Bank Holidays

**Salary:** £36,273.26 per annum

**Hours:** 35 hours per week, over 5 days out of 7, but flexibility is essential

**Location:** Marwell Wildlife. Some international travel may be necessary. Hybrid working supported.

**Management:** The role will include overseeing contributions of students, interns, conservation practitioners, partners and volunteers.

### Role Purpose and Role Dimensions:

- Manage Marwell's delivery of collaborative MRes Wildlife Conservation
- Contribute to the delivery of conservation impact in the UK and overseas
- Provide scientific support and research supervision
- Maintain and build on relationships with University of Southampton's MRes programme team
- Report and communicate the impact of our MRes
- Contribute to Higher Education delivery for other post- and under-graduate groups
- Collaborate with internal and external colleagues to deliver agreed outputs
- Generate income to support conservation delivery

**Financial Dimensions:** Programme budget management and fundraising

### Key Internal Contacts

- Ecologist & Conservation practitioners
- Conservation Science team
- Education team
- Veterinary team

### The Role

As an accomplished conservation biologist, with core values around supporting the recovery of nature and developing people who will influence conservation, you will provide central programme management for our unique collaborative MRes Wildlife Conservation, contributing your scientific expertise to support Marwell's conservation outcomes and impact. Working closely with the Programme Directors and delivery teams at Marwell and University of Southampton, you will contribute new teaching content (drawing on your own area of expertise), participate in an annual 10-day student field course to Kenya, and provide impact-focussed research supervision for projects that directly benefit Marwell's conservation efforts in the UK and overseas. Your scientific, GIS and data analysis skills will enable you to support the learning and development of our MRes candidates and enhance the quality and impact of MRes studies. You will also contribute to Marwell's wider higher education delivery by providing lectures for visiting groups of under- and post-graduates.

### Planning & evaluation

- Plan and deliver against MRes needs, including teaching, assessments, and field course

- Contribute to the organisation's conservation planning and policy development processes (e.g. development of a social inclusion policy, and accompanying working practices for the MRes)
- Submit a monthly report of activities

#### **Financial**

- Contribute to annual budgeting processes
- Manage MRes programme expenditure budget, in line with planned delivery
- Contribute to grant proposals to support conservation delivery

#### **Conservation Delivery**

- Manage the delivery of MRes Wildlife Conservation and associated programme of work, including research supervision
- Provide technical input and support to Marwell's global range of conservation projects
- Publish results of research in collaboration with internal and external colleagues
- Support the academic and practical training of students and representatives of partner organisations and communities
- Collaborate and manage positive relationships with approved project partners
- Measure and report conservation impact arising from agreed programme of work

#### **Human Resources**

- Oversee project personnel, students, interns and volunteers
- Participate in peer review appraisals
- Participate in, and contribute to continued professional development

#### **Health & safety**

- Monitor & ensure project adherence to health and safety policy & procedures
- Maintain & update risk assessments, implement and monitor specific H&S measures
- Maintain the health & safety of any students and volunteers, including working closely with University of Southampton's Risk Management team

#### **Communications, education & public awareness**

- Communicate activities and impacts internally and externally
- Contribute to Marwell's impact reporting
- Facilitate and participate in education, media and marketing initiatives as required
- Represent Marwell at appropriate local, national & international meetings & forums

#### **Compliance & best practise**

- Ensure project compliance with relevant legislation and recognised standards of best practice, in all countries of operation

#### **The Candidate**

##### **Qualifications & Experience**

##### **Essential**

- PhD (or equivalent) in conservation biology, preferably in a subject related to landscape ecology, and/ or forest ecology, and/or multi-use land management
- Excellent project planning & management
- Willingness to design and deliver lectures, seminars and assessments to post- and under-graduate groups

- Field experience, and ideally experience leading or supporting student field courses
- Ability to foster strong working relationships with our academic partner(s)
- Excellent data analysis skills, including proficiency with R and GIS
- Ability to communicate effectively internally at Marwell, and among our network of partners and stakeholders, students, conservation practitioners and academics
- Good understanding of contemporary global conservation issues
- Experience and a proven track record in the development and delivery of successful, multi-disciplinary conservation and research projects
- Highly proficient IT skills
- Engaging and confident public speaker

**Desirable**

- Track record of publishing peer review research papers
- Experience of studying and, or working within an impact-led conservation NGO
- Experience with design and delivery of lectures, seminars and assessments to post- and under-graduate groups
- Experience of travelling and operating the international conservation arena
- Track record of working successfully with academic and non-academic partners
- Previous experience of teaching GIS and supervising post-graduate student research
- Experience with impact reporting within an NGO/ non-profit organisation, and among stakeholder networks
- Track record of placing contemporary global conservation issues at core of research and/or teaching delivery
- Experience of undertaking wildlife surveys and monitoring
- Professional and engaging meeting facilitation skills

**Attributes**

- Infectious enthusiasm for nature and conservation
- Genuinely collaborative, empathetic and embracing character
- Deep understanding of the value of nature for human livelihoods & wellbeing
- Core motivation to develop conservation skills and knowledge in others, and help build game changers the UK and overseas
- Good communication & conflict resolution skills
- Aptitude for innovative problem solving and addressing complex issues