

Plants & Landscape Operative

An opportunity has arisen for a Plants & Landscape Operative to join our team on a full-time permanent contract. Working within our 140-acre site, the Plants & Landscape Operative will work in a range of areas of the park, dealing with general landscape maintenance and development.

You will be responsible for assisting with the development of new and existing landscape projects and a wide range of horticulture maintenance.

The successful candidate will use their genuine interest, enthusiasm and appreciation of Horticulture and landscaping tasks to become a reliable and conscientious member of the Plants and Landscape Team. Their professional approach and understanding of Marwell's Values will enable them to be considerate of guests, colleagues and the environment in which they are working.

Applicants will have previous gardening/ landscaping work experience and be able to demonstrate team working skills. A basic understanding of health & safety requirements is essential as is a full driving license valid for the UK, due to the need to drive park vehicles.

In return we will offer you support, training and continued professional development, not to mention a fantastic working environment!

Salary: £26,208.00 per annum

If you would like to join our unique and vibrant organisation and become part of our Marwell Family, please view the full candidate brief below and send a completed application form to jobs@marwell.org.uk.

Closing Date: 15 May 2025

Interview Date: 21 May 2025

Plants & Landscape Operative

Role Profile

Job Title: Plants & Landscape Operative

Hours: 40 hours per week. Monday – Friday

Benefits: 33 days annual leave inc Bank Holidays, pension at 5%

Location: Marwell Wildlife

Reports to: Plants & Landscape Team Manager and Supervisor

Role Purpose and Role Dimensions:

- Assisting in working on new and existing horticultural projects
- Assisting with a wide range of horticultural and landscape maintenance and development duties as required
- Notifying the Plants & Landscapes team of any issues with machinery

Key Internal Contacts

- Plants and Landscape Team Manager
- Plants & Landscape Supervisor and team
- Animal Teams
- Infrastructure Team
- Animal Operations Manager
- Animal Team Manager
- Conservation Team

The Role

- To consult with Plants & Landscape Manager on a day-to-day basis, to ensure the Park is maintained in a clean and tidy condition. Tasks may include – mowing, strimming, planting, weeding, mulching, sweeping, pruning and cutting.
- To ensure that machinery is operated in accordance with Health and Safety Regulations, Park and Departmental Instructions.
- Assisting with work in various areas of the park, dealing with both general landscape maintenance and development or other related tasks as required.
- Comply fully with all the requirements of the Health and Safety Regulations as advised and in the event of any Health and Safety problem, will immediately refer to Plants and Landscape Manager.
- To ensure all equipment under your control is kept in good working order, it is well maintained and ensuring its safe return after use.
- To assist in the undertaking of any other duty deemed reasonable as required by Plants and Landscape Manager and Supervisor.
- To assist with working groups of Volunteers.
- Identify with and contribute to Marwell Wildlife Brand Values, mission and charitable objectives
- Adhere to health and safety policy and procedures, identify hazards and operate by appropriate risk assessments as required

The Candidate

Qualifications & Experience

Essential

- General gardening / grounds work experience
- Good understanding of horticultural principles
- Basic understanding of health and safety requirements
- Full driving licence valid for the UK due to the use of park vehicles
- RHS level 2 or equivalent in Horticulture

Attributes

- Flexible approach to work and the ability to adapt in a changing environment, to meet the requirements of the situation
- Considerate working manner, operating thoughtfully of guests, colleagues and the environment you are working in
- Reliable and conscientious
- Ability to work well both in a team and alone
- Ability to follow instructions, paying close attention to detail
- Genuine interest, enthusiasm and appreciation of horticulture