



## Veterinary Nurse

An exciting opportunity has arisen for a part time Veterinary Nurse to join our team on a fixed-term contract until 31 Dec 2025, working 16hrs per week over 2 days - Thursday & Friday, and covering up to 1 weekend in 4 on call.

Salary £11,982.80 per annum

Marwell has a well-equipped veterinary practice including remote-chemical immobilisation and field anaesthesia equipment, digital radiography, portable ultrasound, rigid and flexible endoscopy and laboratory facilities.

This post will focus principally on supporting the Zoo Veterinarians and our current Veterinary Nurses in delivering the preventative health care programme, whilst providing day-to-day care for the animals in the collection. In addition, the candidate will support student placements and assist with the management of the veterinary practice at Marwell. We operate to the highest standards of welfare and the veterinary nurse role will support this.

Applicants must be a Registered Veterinary Nurse and have a demonstrable interest and commitment to animal welfare, conservation and zoo medicine. Due to the need to drive park vehicles, applicants must hold a full driver's licence valid in the UK.

If you would like to join our unique and vibrant organisation to become a part of the Marwell Family, please view the full candidate brief below and send a completed Marwell application form to [jobs@marwell.org.uk](mailto:jobs@marwell.org.uk).

**Closing Date:** 21 May 2025

**Interview Date:** 04 & 09 June 2025

# Veterinary Nurse

## Role Profile

**Job Title:** Veterinary Nurse

**Benefits:** Pension at 5%, 13.5 days annual leave inc Bank Holidays

**Hours:** 16 hours per week, working 2 out of 7 days per week (Thurs & Fri) plus 1 in 4 weekends on call.

**Location:** Marwell Wildlife

**Reports to:** Principal Zoo Veterinarian

**Management:** Intern, volunteers and students as required

### Role Purpose and Role Dimensions:

- Provide veterinary care to zoo animals
- Promote and ensure high standards of animal welfare
- Promote high standards of preventative health care, biosecurity and disease surveillance
- Undertake veterinary practice management tasks at Marwell in conjunction with the rest of the veterinary team
- Continue the development of veterinary services at Marwell in conjunction with the Veterinary team
- Continue the development of the preventative health care programme in conjunction with the veterinary team
- Contribute to park wide projects and events as required
- Support staff and student education programmes

### Financial Dimensions:

#### Key Internal Contacts

- Zoological Director
- Principal Zoo Veterinarian
- Zoo Veterinarians
- Zoo Veterinary Nurses
- Animal Nutritionist
- Animal Behaviourist
- Animal Care Team staff

#### Key External Contacts

- Supporting veterinary practices
- Veterinary suppliers

## The Role

- Assist in managing and developing a high standard of veterinary care for Marwell Wildlife's animals
- Provide species specific care for invertebrates, fish, herptiles, avian and mammalian species
- Assist in the running of the preventative medicine programmes including vaccination and parasite management in an environmentally sound manner
- Promote and ensure biosecurity for the zoo and any Marwell Wildlife led projects in conjunction with the zoo veterinarians
- Ensure meticulous and comprehensive medical records are maintained
- Involvement in house parasite screening programme in line with parasite management protocols
- Support Marwell's husbandry programmes
- Utilise anaesthesia techniques and monitoring in line with best practice
- Maintain and arrange servicing of all veterinary equipment
- Undertake practice management responsibilities in conjunction with the veterinary team
- Support the strategic development of the veterinary programmes at Marwell Wildlife
- Assist in the education of staff with regards to zoonoses and other health and safety issues as they arise
- Assist in the development of an EMS programme for veterinary students and other teaching opportunities.
- Adhere to health and safety policy and procedures, identify hazards and undertake appropriate risk assessments as needed
- Identify with and contribute to Marwell Wildlife's brand values, mission and charitable objectives
- Maximise developmental opportunities for the veterinary services

## The Candidate

### **Qualifications & Experience**

#### **Essential**

- Registered Veterinary Nurse
- Interest and commitment to animal welfare, conservation and zoo medicine
- Full driving licence valid for the UK
- Basic understanding of health and safety requirements

#### **Desirable**

- Higher zoological nursing qualification or applicable qualification
- Experience with zoo and/or exotic companion animals, particularly with respect to anaesthesia
- Experience with perissodactylids and artiodactylids (e.g. domestic horses or domestic ruminants), particularly with respect to anaesthesia
- Knowledge of all taxonomic groups and their husbandry requirements
- Experience with remote chemical immobilisation systems

#### **Attributes**

- Ability to work well within a team
- Self-motivation and an ability to work independently
- Enthusiasm and a capacity to communicate that to others
- Competent Microsoft Office skills and basic budget management skills
- Clear and effective communication skills, including telephone, online and interpersonal communications
- Effective and appropriate decision-making skills
- Good organisation and time management skills
- Attention to detail without losing sight of the bigger picture
- Capacity to inspire trust and confidence in others