

## Animal Keeper – Herpetology

**Join our vibrant organisation!**

**As an action-oriented conservation charity, Marwell Wildlife's desire is to connect people with nature. Through enthusing people about the wonders of the natural world we're certain they'll share our passion to conserve it. Our success relies on two key things. The impression we create through our 140-acre zoological park, Marwell Zoo, with its wide array of exotic and endangered species and the family of talented people we employ who share our passion and bring our vision to life.**

An exciting opportunity has arisen for an Animal Keeper to join our Herps team on a full-time basis.

Salary: £26,208.00 per annum.

We are looking for candidates with a strong understanding of natural history and biology, and who can apply this to lower vertebrate and invertebrate husbandry and welfare practices.

This post offers a fantastic opportunity to work with a variety of species such as prehensile tailed skink, Burmese black tortoise, crocodile monitor and more. The post also entails working on conservation programmes for sand lizard, white-clawed crayfish and Partula snails.

The successful candidate will have a background in managing naturalistic, planted exhibits that promote natural behaviours and high-quality guest experience. Knowledge of life support system technologies is essential, and any additional technical aptitude in other disciplines would be beneficial.

Strong communication skills, teamwork and creative thinking are key to this position. In this role you will support the senior keeper and team leader, plus other teams in the organisation as required.

In return we will offer you support, training and continued professional development, not to mention a fantastic working environment! You can also expect free entry to the park and great event discounts.

If you would like to join our unique and vibrant organisation to become a part of the Marwell Family, please view the full candidate brief and send a completed application form to [jobs@marwell.org.uk](mailto:jobs@marwell.org.uk).

**Closing Date:** 14 September 2025

**Interview Dates:**

**1<sup>st</sup> Stage** – Friday 19<sup>th</sup> September 2025

**2<sup>nd</sup> Stage** – Friday 26<sup>th</sup> September 2025

## Animal Keeper

### Role Profile

**Job Title:** Animal Keeper

**Salary:** £26,208.00 per annum

**Benefits:** Pension at 5%, 33 days annual leave inc Bank Holidays

**Hours:** 40 hours per week over 5 days out of 7, including weekend and bank holiday rotas as required

**Location:** Marwell Wildlife

**Reports to:** Animal Team Leader

**Management:** None

#### **Role Purpose and Role Dimensions:**

To carry out all aspects of animal care, including husbandry routines, managerial operations and environmental enrichment, and supporting veterinary intervention as required.

Improve knowledge of animal biology and management, including observations & record keeping, supporting and participating in zoological research.

Support and participate in education, media and marketing initiatives to encourage public understanding of animals and promote Marwell's charitable mission

**Financial Dimensions:** No financial responsibility or authority

#### **Key Internal Contacts**

- Animal Team Leaders
- Senior Animal keepers
- Animal Team Manager
- Animal Collection Manager
- Park Services
- Veterinary team
- Conservation team
- Education team

### The Role

#### **Planning & evaluation**

- Prepare for & attend regular section or departmental meetings / undertake agreed actions

#### **Animal management**

- Carry out animal husbandry routines and environmental enrichment
- Undertake & record animal observations
- Participate in animal management operations and veterinary intervention as required
- Contribute to zoological research
- Adhere to bio-security policy & procedures

**Human Resources**

- Support the training & supervision of Assistant Animal Keepers
- Undertake programme of continued professional development

**Health & safety**

- Adhere to health and safety policy & procedures
- Maintain understanding of emergency procedures - practice and enact as required

**Communications, education & public awareness**

- Facilitate and participate in education, media and marketing initiatives as required
- Engage guests informally during course of duties

**Compliance & best practise**

- Good understanding in Zoo Licence inspections, and other audits as required
- Maintain understanding of Ethical, Population Management, and Animal Welfare policies
- Adhere to environmental policy & procedures

## The Candidate

**Qualifications & Experience****Essential**

- Minimum Level 3 (DMZAA) or equivalent qualification in animal management or biological sciences that demonstrates academic & practical application
- Significant practical experience in the husbandry and wider management of a range of species
- Developing taxonomic specialism in Herpetology
- Demonstrable knowledge of contemporary exotic animal husbandry
- Demonstrable interest & enthusiasm for animal conservation, management & welfare
- Developing understanding of relevant legislation
- Full driving licence valid for the U.K.

**Attributes**

- Aptitude for combining academic & practical aspects of the role
- Strong communication skills
- IT skills and proficiency in use of software (word processing, spreadsheets, presentations and animal record systems)
- Flexible attitude to working hours
- An understanding of the values and behaviour expected within this role
- An understanding of how this role supports the delivery of our charitable outputs