

## Educator

Are you passionate about education and wildlife? Join us as an Educator and help shape the future of Marwell and our growing education programme! This full-time role (35 hours per week) offers the chance to engage with diverse audiences.

This role will work closely with colleagues within a small team of Zoo-based Educators to deliver engaging, fun and high-quality education sessions to children of all ages and abilities, and other guests as required, throughout the zoo, across the academic year. Our Education Programme covers nursery, school, college and home education groups, and the successful candidate will be confident teaching across this age range and taking responsibility for an allocated area of planning. We are particularly keen to hear from you if you would like to help us develop our early years offer and/ or our SEND provision.

The successful candidates will have a teaching qualification and experience of lesson planning and delivery, as well as the ability to read and respond to an audience. A personal commitment to education, inclusivity and nature connection is also essential.

In return we will offer you support, training and continued professional development, not to mention a fantastic working environment! You can also expect free entry to the park.

If you would like to join our unique and vibrant organisation to become a part of the Marwell team, please view the full candidate brief below and send a completed application form to [jobs@marwell.org.uk](mailto:jobs@marwell.org.uk).

**Salary:** £27,500.00 per annum

**Closing Date:** 3<sup>rd</sup> April 2026

**Interview Dates:** 24<sup>th</sup> and 27<sup>th</sup> April 2026

**Successful applicants for vacancies with Marwell Wildlife may be required to have a DBS check as a condition of employment.**

## Educator

### Role Profile

**Job Title:** Educator

**Benefits:** Pension at 5%, 33 days annual leave pro rata inc. Bank Holidays (holiday mostly to be taken outside of term time)

**Hours:** 35 hours per week; Monday to Friday – may include occasional weekend and evening work

**Location:** Marwell Wildlife

**Reports to:** Senior Educator

**Role Purpose and Role Dimensions:** Working closely with colleagues within a small team of Zoo-based Educators to deliver engaging, fun and high-quality education to children of all ages and abilities, and other guests as required. The successful candidate will be a qualified teacher with experience of planning and delivering learning opportunities, with inclusivity and SEND accessibility at the heart of what they do. The job includes some allocated planning responsibilities, including development of lessons and/or resources, and participation in plans for guest engagement at the zoo.

### Key Internal Contacts

- Education Team
- Head of UK Conservation, Innovation and Engagement
- UK Ecologist
- Animal Science team Animal Management Team
- International Conservation team

## The Role

- Deliver Marwell's education programme to Nursery, school, college and home Ed groups.
- Build positive relationships with teachers to ensure a smooth and enjoyable visit for school groups.
- Engage with general zoo guests as required.
- Work together with colleagues to ensure education programs run smoothly and effectively.
- Planning and development of an allocated area of our education programme.
- Research zoological and conservation topics and subjects to stay up to date and support high quality delivery of Marwell's Education Programme.
- Play an active role in the team, completing tasks and contributing to the programme's success.
- Adhere to health and safety policy and procedures, identify hazards and undertake appropriate risk assessments.
- Work proactively on tasks set by your line manager, ensuring they are delivered effectively.
- Participate in annual review of our Education Programme.
- Create engaging and informative educational materials as needed.

## The Candidate

### Qualifications & Experience

#### Essential

- Teaching qualification
- Personal commitment to education, inclusivity and nature connection
- Classroom experience including lesson planning and delivery
- Engaging and fun style to education delivery
- Responsive to audience needs, ensuring an engaging and effective experience
- Basic understanding of health and safety requirements
- Ability to time-manage, prioritise and plan
- Thrives in a collaborative environment
- Feels at home in the natural world & loves being outside in all seasons

#### Desirable

- Experience of working with a wide range of audiences (children and adults)
- Experience of teaching across a variety of abilities and leading with inclusivity and accessibility
- Experience in similar settings to Marwell Zoo
- A genuine passion for nature conservation, demonstrated through involvement in conservation project(s)
- Practical outdoor skills

#### Attributes

- Identify with and contribute to Marwell Wildlife Brand Values, mission and charitable objectives
- Understands the benefits of being in nature and nature connectedness
- Strong desire to inspire others to care for and protect wildlife, and the natural world
- Values team work and shared success
- Passionate about working in nature and open spaces
- A kind and supportive person who builds strong connections through empathy and great social skills.
- Calm and adaptable, able to go with the flow and adjust to whatever the day brings
- High level of integrity and ethics
- Comfortable working independently, taking responsibility, and getting things done on time.
- Solution conscious and flexible to meet the needs of the team
- Basic IT skills
- A confident and clear communicator, able to connect with people at all levels