

Animal Keeper – Carnivores Team

An exciting opportunity has arisen for an Animal Keeper to join our Carnivores team on a full-time basis, working 40 hours per week over 5 days.

We are looking for an Animal Keeper with experience of working with Carnivore species. The successful candidate should have a clear understanding of species natural history and biology and be able to apply this to Carnivore husbandry and welfare practices.

This post offers a fantastic opportunity to work with a variety small, medium and large Carnivore species. We have exciting plans for our collection and exhibits, offering great opportunities for section, team and personal development.

Animal Keepers are responsible for carrying out all aspects of animal management, including, but not limited to, enclosure creation and management, husbandry routines, and supporting veterinary intervention.

The successful candidate will be able to work well as part of a team, use their initiative, display an interest in and commitment to animal welfare and conservation, and must possess strong communication skills.

In return we will offer you support, training and continued professional development, not to mention a fantastic working environment! You can also expect free entry to the park.

If you would like to join our unique and vibrant organisation to become a part of the Marwell Family, please view the full candidate brief below and send a completed application form to jobs@marwell.org.uk.

Please submit your application as soon as possible as we may invite candidates to interview before the closing date.

Salary: £27,282.53 per annum.

Closing Date: 20 September 2026

1st Stage Interview Date: 29 & 30 September 2026

2nd Stage Interview Date: 08 October 2026

Disclaimer: we reserve the right to close a vacancy earlier than the advertised date if we receive applications that meet the selection criteria. Once a vacancy has closed, we are unable to consider further applications, so please apply early to avoid disappointment

Animal Keeper - Carnivores

Role Profile

Job Title: Animal Keeper

Salary: £27,282.53 per annum

Benefits: Pension at 5%, 33 days annual leave inc Bank Holidays

Hours: 40 hours per week over 5 days out of 7, including weekend and bank holiday rotas as required

Location: Marwell Wildlife

Reports to: Animal Team Leader

Management: None

Role Purpose and Role Dimensions:

To carry out all aspects of animal care, including husbandry routines, managerial operations and environmental enrichment, and supporting veterinary intervention as required.

Improve knowledge of animal biology and management, including observations & record keeping, supporting and participating in zoological research.

Support and participate in education, media and marketing initiatives to encourage public understanding of animals and promote Marwell's charitable mission

Financial Dimensions: No financial responsibility or authority

Key Internal Contacts

- Animal Team Leaders
- Senior Animal Keepers
- Animal Team Manager
- Animal Operations Manager
- Park Services
- Veterinary team
- Conservation team
- Education team

The Role

Planning & evaluation

- Prepare for & attend regular section or departmental meetings / undertake agreed actions

Animal management

- Carry out animal husbandry routines and environmental enrichment
- Undertake & record animal observations
- Participate in animal management operations and veterinary intervention as required
- Contribute to zoological research
- Adhere to bio-security policy & procedures

Human Resources

- Support the training & supervision of Assistant Animal Keepers
- Undertake programme of continued professional development

Health & safety

- Adhere to health and safety policy & procedures
- Maintain understanding of emergency procedures - practice and enact as required

Communications, education & public awareness

- Facilitate and participate in education, media and marketing initiatives as required
- Engage guests informally during course of duties

Compliance & best practise

- Good understanding in Zoo Licence inspections, and other audits as required
- Maintain understanding of Ethical, Population Management, and Animal Welfare policies
- Adhere to environmental policy & procedures

The Candidate

Qualifications & Experience

Essential

- Minimum Level 3 (DMZAA) or equivalent qualification in animal management or biological sciences that demonstrates academic & practical application.
- Significant practical experience in the husbandry and wider management of a range of species
- Developing taxonomic specialism in Carnivores
- Demonstrable knowledge of contemporary exotic animal husbandry
- Demonstrable interest & enthusiasm for animal conservation, management & welfare
- Developing understanding of relevant legislation
- Full driving licence valid for the U.K.

Attributes

- Aptitude for combining academic & practical aspects of the role
- Strong communication skills
- IT skills and proficiency in use of software (word processing, spreadsheets, presentations and animal record systems)
- Flexible attitude to working hours
- An understanding of the values and behaviour expected within this role
- An understanding of how this role supports the delivery of our charitable outputs